

OTHER EDUCATION COMPLETED / CERTIFICATIONS, LICENSES, ETC.

Note: The information provided should directly relate to the duties of the position for which you are applying.

Do you have a valid driver's license? Yes No If Yes; note State and Expiration Date:

Driver's License #: _____

Copy Required by Company

EMPLOYMENT HISTORY: List your previous four employers, starting with the most recent one first

May we contact? Yes No

Company Name: _____ Position/Title: _____

Address: _____
Street City State Zip

Employed from: ____/____/____ to ____/____/____ Wage/Salary: \$ _____

Telephone: _____ Supervisor: _____

Reason for Leaving: _____

Major Duties: _____

May we contact? Yes No

Company Name: _____ Position/Title: _____

Address: _____
Street City State Zip

Employed from: ____/____/____ to ____/____/____ Wage/Salary: \$ _____

Telephone: _____ Supervisor: _____

Reason for Leaving: _____

Major Duties: _____

May we contact? Yes No

Company Name: _____ Position/Title: _____

Address: _____
Street City State Zip

Employed from: ____/____/____ to ____/____/____ Wage/Salary: \$ _____

Telephone: _____ Supervisor: _____

Reason for Leaving: _____

Major Duties: _____

EMPLOYMENT HISTORY *Continued*

May we contact? Yes No

Company Name: _____ Position/Title: _____

Address: _____
Street City State Zip

Employed from: ____/____/____ to ____/____/____ Wage/Salary: \$ _____

Telephone: _____ Supervisor: _____

Reason for Leaving: _____

Major Duties: _____

REFERENCES: Provide the names and requested information for three (3) persons NOT related to you, who have known you for at least one year who would know your qualifications and/or character.

Name:	Address and Contact Phone #:	Relationship:	Years Acquainted:

Have you ever plead not contest, plead guilty, or been found guilty of a misdemeanor or felony offense?

Yes No

If YES, provide dates and nature of offenses), place of occurrence, and the name and address of the police department or court involved. A criminal record will not necessarily disqualify an applicant from employment.

Has your driver's license ever been suspended? Yes No

If Yes, for what reason? _____

APPLICANT'S PRE-EMPLOYMENT AGREEMENT

Applicant: Please read carefully before signing this application

I understand that submission of an application does not guarantee employment. I further understand that employment obtained with JC Sons Excavating Inc. is employment at will, and may be terminated either by the Company or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions statements of JC Sons Excavating Inc. representatives used during the employment process is deemed a contract of employment real or implied.

In consideration for employment with JC Sons Excavating Inc.; If employed, I agree to conform to the rules, regulations policies and procedures. I understand that if offered a position, I may be required to submit to a pre-employment medical examination, drug screening and background checks as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment checks will result in my withdrawal of any employment offer or termination of employment if already employed.

I understand that I will be required to provide documentation of identity and employment eligibility prior to starting employment as required by the Immigration Reform and Control Act of 1986.

I certify that, to the best of my knowledge and belief, all of the information on and attached to this application is true correct, complete and made in good faith. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me or firing me after I begin work, and may also be punishable by law. I understand that any information I give may be investigated and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS.

Signature of Applicant

Date of Signing

JC Sons Excavating Inc. is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, gender, age, marital status, veteran eligibility, disability, national origin, or any other legally protected status. No question on this application is asked for the purpose of disclosing any applicant's legally protected status. Applicants requiring accommodation in the application or hiring process should contact the Human Resource Director.